

# EMPOWERING EMPLOYERS FOR THE FUTURE OF WORK

## *Building Leadership and Soft Skills Competencies for the Tech Sector in Canada*

**“Empowering Employers for the Future of Work” EEFW** is a national research project funded by the Canadian government to strengthen the workforce of tech employers through leadership and soft/social-emotional skills development.

Leadership and soft skill are increasingly important with the rise of automation and the ever-changing work environment. Soft skills such as **communication, collaboration, problem solving, creativity, and adaptability** can make the difference to a team’s ability to thrive, innovate and be successful.

EEFW is investigating the specific soft skills competencies valued by tech employers. We work closely with small and medium sized tech employers to help them identify areas where upskilling employees and team leads would be advantageous. Our training specialists will create and deliver customized soft skills and leadership training to develop employees and bring them to that next level.

The EEFW project is fully funded by the government and at **no cost** to employers!

### How Employers Can Be Involved

- ✓ Eligible small and medium tech employers in Metro-Vancouver can work with us and receive fully funded customized soft skills training targeted for your tech teams and leadership training for team leads.
- ✓ IT and HR leaders can share their expertise and insight at Employer Focus Groups and Town Halls. These engaging conversations contribute towards the final outcome of the project, a toolkit of soft skills training resources that will be shared with the sector through our funder, Employment and Social Development Canada.

### Expected Outcomes for Employers

- ✓ Enhanced soft/social-emotional skills leading to improved productivity, retention, inclusion, and health and well-being of employees
- ✓ Improved leadership skills in team leads
- ✓ A tailored toolkit of training resources employers will own that can be used to onboard and train future employees

### Contact to learn more:

**Laura Pasut, Assistant Manager/Employer Relations Specialist**

Empowering Employers for the Future of Work Program

Immigrant Services Society of BC

M: 778-372-6554 E: [laura.pasut@issbc.org](mailto:laura.pasut@issbc.org) Website: <https://issbc.org>

